



115th Airlift Squadron
"THE HOLLYWOOD GUARD"
California Air National Guard
Channel Islands Air National Guard Station
www.146aw.ang.af.mil



Requirements:

- Applicants must not be older than age 33 at the start of their assigned UPT class start date as well as less than 5 years of prior military commissioned service prior SUPT start date. Applicants which apply to board near their 32nd birthday will most likely require a waiver request if selected by the board. *At this time waiver requests due to age are not being pursued.*
- Must be a U.S. Citizen capable of obtaining a Top Secret Security Clearance.
- Must be able to pass a United States Air Force flying class one physical and be in good overall health to meet AF Physical Fitness Standards.
- Must possess a 4-year college degree (or have at least 90 credit hours completed to apply)
- Minimum flight experience for "off the street" candidates : Private Pilot Certificate, post solo candidates considered on case by case basis. Instrument rated preferred (115th Requirement)
- Prefer personnel to live in the local commuting area or a willing to relocate (115th Requirement)
- Prefer ties to California and experience with dealing with high cost of living in the state (115th Requirement)

Training Pipeline Overview:

- TFOT¹: 10 week TDY- Officer Commissioning- Maxwell AFB
- IFT^{1,2}: 4 week TDY- Initial Flight Training- ≈18 hours in Diamond 20- Pueblo Colorado
- SUPT: 52 week PCS- Flying the T-6 Texan II /T-1 Jayhawk
- PIQ: 6 month TDY- C-130J Schoolhouse- Little Rock AFB
- Water/Combat Survival¹: 4 week TDY- Combat Survival School- Fairchild AFB
- Seasoning: 270 days of active duty orders- Channel Islands Air National Guard Station
- Overall training pipeline is approximately 2 years from TFOT to return to CIANGS as a Mission Ready C-130J Pilot

¹Spouse and family may accompany to all except TFOT, IFT, and Survival Schools

²IFT is waived for candidates with FAA Private Pilot Certificate

TFOT- Total Force Officer Training

Maxwell Air Force Base, Alabama. Commissioned as a United Air Force 2nd Lieutenant upon Graduation with a dual commissioning (State and Federal).



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IFT- Initial Flight Training

Pueblo Airport, Colorado. 10 hours of ground training/18 hours of flight training (13 dual flights and 1 solo).
Waived for candidates with FAA Private Pilot Certificate.

SUPT- Specialized Undergraduate Pilot Training (USAF Flight School)

Laughlin AFB, TX; Columbus AFB, MS; Vance AFB, OK

Phase 1- Academic Classes and Pre-flight Training

Phase 2- Academics, Simulators and Flight Training in the T-6 Texan II

Phase 3- Advanced Academics, Simulator and Flight Training in the T-1 Jayhawk

PIQ- Pilot Initial Qualification (C-130J School House)

Little Rock AFB, Arkansas. C-130J- Instrument and Mission qualification. C-130J Specific Academics, Simulator and Flight Training.

Seasoning

Channel Islands Air National Guard Station. Local and Unit Indoctrination, Mission Qualification.

Expectations After Training:

- 1 weekend per month (Unit Training Assembly/Drill)
- 2 weeks of Annual Training
- 1 week of Annual Simulator Refresher Training
- Allowed up to 72 Additional Flying Training Periods (AFTPs)
- Current and Qualified: Varies with individual experience. Showing up and flying once a month will not cut it. Expectation is to be proficient in the aircraft and have the basic knowledge and proficiency of a co-pilot.
- Be an active and productive member of the 115th Airlift Squadron and "pulling their weight" around the squadron

Deployments:

- Actively deploying squadron on a 18-24 month cycle to offset the active duty Air Force. Operation Iraqi Freedom / Enduring Freedom / Other Contingency Rotations are the norm.
- Deployments are tasked for ≈ 4 months, new members to the unit are expected to deploy on first available deployment with the 115th Airlift Squadron



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Testing Information:

Note: These tests can take a considerable amount of time to coordinate; plan accordingly. Applicant is responsible for coordinating their own testing schedules. 115th hiring team will only assist if contacted by testing center with issues.

AFOQT: Air Force Officer Qualifying Test- Required for all USAF officer applicants-
(<https://access.afpc.af.mil/pcsmdz/AFOQTPrepMaterials.html>)

- Los Angeles Air Force Base- 310.653.5195
- LMU- 310.338.2770
- Other locations may be closer to your home

TBAS: Test of Basic Aviation Skills- (<http://access.afpc.af.mil/pcsmdz/TBASlocations.html>)

- Los Angeles Air Force Base- 310.653.5195
- Edwards Air Force Base- 661.277.1947
- Other locations may be closer to your home

PCSM: Pilot Candidate Selection Method- (<http://access.afpc.af.mil/pcsmdz/index.html>)

- PCSM= Pilot specific portions of AFOQT combined with TBAS and flight time. Minimum score is 70 (115th requirement)

Application Package: Digital and Paper Copy Required

- Cover Letter (Limit to one page)
- Current Resume (Limit to one page)
- Color Photo (passport photo recommended)
- Sealed Official College Transcripts
 - Unofficial copies placed inside application package
- Letters of Recommendation (minimum of 3)
 - Military members must have NCOIC and/or CC letters
 - Recommendations addressed to "115th AS SUPT Selection Board Members"
 - Be sure to include contact information
- AFOQT scores (Minimum of 25 to qualify for UPT, 85 and above is competitive)



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- TBAS scores
- PCSM scores (Minimum of 70 to qualify for UPT, 85 and above is competitive)
- AF Form 24 (<http://www.e-publishing.af.mil>)

- One copy of each of the following:
 - Last 3 OPRs/EPRs (Military Only)
 - Section Supervisor Contact Information (Military Only)
 - Current FAA Medical (Class 3 or higher)
 - Pilot Certificate/Ratings
 - Last 3 pages of logbook
 - Driving Record (Official State Printout)
 - Law Violations printout, to include any court documents (If Applicable)

- **DEADLINE FOR SUBMISSIONS: 01MAR2021**
- Interviews will be held Friday prior to April UTA: **Date TBD**
- Turn in a fully completed package on time (This is a delivered by date, **NOT** a postmarked by date)
 - Digital Copies of Application will be sent to pilothiring115as@gmail.com
- Address for Paper Submissions :
 - Captain Kyle Mitchell (Pilot Hiring Board)

106 Mulcahey Drive
Port Hueneme, CA 93041

Tips for Selection:

- Keep the contents of the application package professional, remember application package is a representation of yourself on paper format. Quality of application package shows amount of attention to detail, enough said.
- Make sure you **MEET ALL** requirements/prerequisites, any questions/comments should be directed to the 115th hiring team.
- Study for the AFOQT, you can only take it twice and last test scores are the final (not a combination of the highest of the two).
- Know basic facts and mission about the mission and aircraft.



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- Make an effort to visit the unit several months prior to the deadline. You are getting to know us as much as we are getting to know you. ***We will not invite a SUPT candidate to an interview without meeting them prior to deadline. A month prior to the deadline is not the time to try and get to know us.***
- Brush up on interview skills, interview is a panel interview with 6-9 members of the 115th on the panel.