



115th Airlift Squadron
"THE HOLLYWOOD GUARD"
California Air National Guard
Channel Islands Air National Guard Station
www.146aw.ang.af.mil



Requirements:

- Applicants must not be older than age 30 at the start of their assigned UPT class start date as well as less than 5 years of prior military commissioned service prior SUPT start date. Applicants which apply to board near their 29th birthday will most likely require a waiver request if selected by the board. *At this time waiver requests due to age are the exception to the rule, and will be considered on a case by case basis.*
- Must be a U.S. Citizen capable of obtaining a Top Secret Security Clearance.
- Must be able to pass a United States Air Force flying class one physical and be in good overall health to meet AF Physical Fitness Standards.
- Must possess a 4-year college degree (or have at least 90 credit hours completed to apply)
- Preferred minimum flight experience for "off the street" candidates : Private Pilot Certificate, Instrument rated preferred (115th Requirement)
- Prefer personnel to live in the local commuting area or a willing to relocate (115th Requirement)
- Prefer ties to California and experience with dealing with high cost of living in the state (115th Requirement)

Training Pipeline Overview:

- TFOT¹: 10 week TDY- Officer Commissioning- Maxwell AFB
 - IFT^{1,2}: 4 week TDY- Initial Flight Training- ≈18 hours in Diamond 20- Pueblo Colorado
 - SUPT: 52 week PCS- Flying the T-6 Texan II /T-1 Jayhawk
 - PIQ: 6 month TDY- C-130J Schoolhouse- Little Rock AFB
 - Water/Combat Survival¹: 4 week TDY- Combat Survival School- Fairchild AFB
 - Seasoning: 90 days of active duty orders- Channel Islands Air National Guard Station
 - Overall training pipeline is approximately 2 years from TFOT to return to CIANGS as a Mission Ready C-130J Pilot
- ¹Spouse and family may accompany to all except TFOT, IFT, and Survival Schools
²IFT is waived for candidates with FAA Private Pilot Certificate

TFOT- Total Force Officer Training

Maxwell Air Force Base, Alabama. Commissioned as a United Air Force 2nd Lieutenant upon Graduation with a dual commissioning (State and Federal).

IFT- Initial Flight Training

Pueblo Airport, Colorado. 10 hours of ground training/18 hours of flight training (13 dual flights and 1 solo). Waived for candidates with FAA Private Pilot Certificate.

SUPT- Specialized Undergraduate Pilot Training (USAF Flight School)

Laguardia AFB, TX; Columbus AFB, MS; Vance AFB, OK

Phase 1- Academic Classes and Pre-flight Training

Phase 2- Academics, Simulators and Flight Training in the T-6 Texan II

Phase 3- Advanced Academics, Simulator and Flight Training in the T-1 Jayhawk



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PIQ- Pilot Initial Qualification (C-130J School House)

Little Rock AFB, Arkansas. C-130J- Instrument and Mission qualification. C-130J Specific Academics, Simulator and Flight Training.

Seasoning

Channel Islands Air National Guard Station. Local and Unit Indoctrination, Mission Qualification.

Expectations After Training:

- 1 weekend per month (Unit Training Assembly/Drill)
- 2 weeks of Annual Training
- 1 week of Annual Simulator Refresher Training
- Allowed up to 48 Additional Flying Training Periods (AFTPs)
- Current and Qualified: Varies with individual experience
- Be an active and productive member of the 115th Airlift Squadron and "pulling their weight" around the squadron

Deployments:

- Actively deploying squadron on a 18-24 month cycle to offset the active duty Air Force. Operation Iraqi Freedom / Enduring Freedom / Other Contingency Rotations are the norm.
- Deployments are tasked for ≈4 months, new members to the unit are expected to deploy on first available deployment with the 115th Airlift Squadron

Testing Information:

Note: These test can take a considerable amount of time to coordinate; plan accordingly. Applicant is responsible for coordinating their own testing schedules. 115th hiring team will only assist if contacted by testing center with issues.

AFOQT: Air Force Officer Qualifying Test- Required for all USAF officer applicants- (<https://access.afpc.af.mil/pcsmdz/AFOQTPrepMaterials.html>)

- Los Angeles Air Force Base- 310.653.5195
- LMU- 310.338.2770
- Other locations may be closer to your home

TBAS: Test of Basic Aviation Skills- (<http://access.afpc.af.mil/pcsmdz/TBASLocations.html>)

- Los Angeles Air Force Base- 310.653.5195
- Edwards Air Force Base- 661.277.1947
- Other locations may be closer to your home

PCSM: Pilot Candidate Selection Method- (<http://access.afpc.af.mil/pcsmdz/index.html>)

- PCSM= Pilot specific portions of AFOQT combined with TBAS and flight time. Minimum score is 70 (115th requirement)



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Application Package: Digital and Paper Copy Required

- Cover Letter (Limit to one page)
- Current Resume (Limit to one page)
- Color Photo (passport photo recommended)
- Sealed Official College Transcripts
 - Unofficial copies placed inside application package
- Letters of Recommendation (minimum of 3)
 - Military members must have NCOIC and/or CC letters
 - Recommendations addressed to "115th AS SUPT Selection Board Members"
 - Be sure to include contact information
- AFOQT scores (Minimum of 25 to qualify for UPT, 85 and above is competitive)
- TBAS scores
- PCSM scores (Minimum of 70 to qualify for UPT, 85 and above is competitive)
- AF Form 24 (<http://www.e-publishing.af.mil>)
- One copy of each of the following:
 - Last 3 OPRs/EPRs (Military Only)
 - Section Supervisor Contact Information (Military Only)
 - Current FAA Medical (Class 3 or higher)
 - Pilot Certificate/Ratings
 - Last 3 pages of logbook
 - Driving Record (Official State Printout)
 - Law Violations printout, to include any court documents (If Applicable)
- **DEADLINE FOR SUBMISSIONS: 1 MARCH 2019**
- Interviews will be held Friday prior to April UTA: **5 April 2019**
- Turn in a fully completed package on time (This is a delivered by date, **NOT** a postmarked by date)
 - Digital Copies of Application will be sent to pilothiring115as@gmail.com
- Address for Paper Submissions :
 - Captain Ben Vail
 - 106 Mulcahey Drive
 - Port Hueneme, CA 93041

Tips for Selection:

- Keep the contents of the application package professional, remember application package is a representation of yourself on paper format. Quality of application package shows amount of attention to detail, enough said.
- Make sure you **MEET ALL** requirements/prerequisites, any questions/comments should be directed to the 115th hiring team.
- Study for the AFOQT, you can only take it twice and last test scores are the final (not a combination of the highest of the two).
- Know basic facts and mission about the mission and aircraft.
- Make an effort to visit the unit, you are getting to know us as much as we are getting to know you.
- Brush up on interview skills, interview is a panel interview with 6-9 members of the 115th on the panel.

The California Air National Guard is an EQUAL OPPORTUNITY EMPLOYER
All applicants will be considered without regard to gender, race, creed, color or ethnic background